

## Senior Officers: Remuneration Template

Category	Gross Salary <sup>1</sup>		Allowances & Expenses		Bonuses <sup>2</sup>		Additional Payments <sup>3</sup>	Compensation/ ex gratia <sup>4</sup>	Benefits-in-kind <sup>5</sup>	Pension <sup>6</sup>	
	Current year	Previous year	Current year	Previous year	Current year	Previous year				Entitlement	Personal Contribution
<b>Chief Executive*</b>											
<b>Director (s)</b>											
<b>Posts over 90K</b>											
e.g. Manager 1											
Manager 2 etc											
<b>Posts over 85K</b>											
<b>Posts over 80K</b>											
<b>Posts over 75K</b>											
<b>Posts over 70K</b>											
<b>Posts over 65K</b>											
<b>Posts over 60K</b>											
<b>Posts over 55K</b>											
<b>Posts over 50K</b>											

<sup>1</sup> “Salary” means the basic salary paid or receivable by an employee. Sums due by way of expenses and allowances (so far as those sums are chargeable to UK income tax) are reported separately.

<sup>2</sup> “Bonuses” refers to payments made to an individual that relate to performance.

<sup>3</sup> “Additional payments” include the total amount of sums paid by way of expenses or allowances that are chargeable to UK income tax (or would be if the person were an individual) and paid to or receivable by the person in respect of qualifying services (e.g. regional allowances).

<sup>4</sup> Compensation for loss of office and any other payments receivable on the termination of employment, even where these are not taxable.

<sup>5</sup> Estimated money value of any other benefits received by an employee otherwise than in cash.

<sup>6</sup> Total value of an individual’s pension benefits based on their accrued length of service and pensionable pay, at the beginning and end of the year, projected to the individual’s normal retirement age.

\*Chief Executive salaries are centrally determined – see the Explanatory Notes to the Accounts